

Adam Lepley

TECHNOLOGY AND SOFTWARE DELIVERY LEADER

.NET Architect | Team Builder | Industrial Operations | Customer Delivery



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Executive Profile

Technology and software delivery leader with 20+ years across manufacturing operations, 24/7 product support, hands-on .NET architecture, enterprise consulting, and company building. Leads customer work from process discovery and solution design through development, rollout, adoption, and support. Built technical teams, founded a Kenosha-based consulting studio and coworking business, and stays close enough to the code to make practical architecture decisions. Combines industrial grounding, entrepreneurial ownership, and a service mindset with experience building practical systems for complex organizations.

Career Experience

EMPATH DESIGN 2021-Present Kenosha, WI	Founder, Principal Consultant and Development Coordinator - Built a human-centered consulting studio from an independent practice into a multidisciplinary team; recruit, hire, mentor, and place technical professionals on projects matched to their strengths. - Stay hands-on across architecture and delivery using C#.NET, Blazor, Azure, Microsoft 365, Dynamics 365, Power Platform, Dataverse, and modern web technologies. - Own customer delivery across discovery, workflow analysis, feasibility, data and integration design, development coordination, deployment, training, and support. - Coordinate enterprise work through New Peak Solutions for Carnegie Hall, Thermo Fisher Scientific, and MOBILion Systems, and nonprofit transformation through threshold.world.
HARBOR HUB 2026-Present Kenosha, WI	Founder - Opened and operates a downtown coworking and event business serving entrepreneurs, remote teams, professional education, and regional technology programming. - Own the business from concept and space design through digital systems, partnerships, member experience, programming, and daily operations.
PSC 2015-2021 Chicago, IL	Full-Time Consultant and Solution Architect <i>PSC Group was acquired by Netrix Global in 2021.</i> - Led architecture and delivery across mobile, web, SharePoint, and Microsoft-platform engagements for Wheels, Gallagher, and PricewaterhouseCoopers (PwC). - Created the proof of concept and full-stack architecture for Wheels' first public mobile application; the prototype became a multiyear product built with Xamarin, .NET Core APIs, Docker, Azure, and on-premise integrations. - Designed customer-specific interfaces, document workflows, integrations, and modernization plans while translating business needs into actionable development work.

Industrial Operations and Software Leadership

SCIENTIFIC GAMES 2010-2015 Chicago, IL	Senior Manager of Custom Development <i>Scientific Games Corporation was renamed Light & Wonder in 2022, after my tenure.</i> - Managed a team of four to six developers building production applications across business functions in a complex manufacturing and service environment. - Led architecture and hands-on delivery using C#, .NET, WPF, Silverlight, WinForms, Xamarin, SQL Server, and integrations with Oracle and SAP. - Created interfaces and automations that connected enterprise systems to the people responsible for operating the business.
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SCIENTIFIC GAMES 2005-2010 Chicago, IL	Senior Manager of Product Support - Led a 24/7 organization spanning technical product support, field dispatch, and customer service, building the service mindset that continues to shape delivery decisions. - Architected internal software, managed a consulting developer, communicated solutions to stakeholders, and trained end users. - Advanced from manufacturing assembly and quality assurance into call-center leadership and software development by automating recurring operational problems.
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Selected Client Delivery

CLIENT	DELIVERY
Carnegie Hall	Led a .NET/Blazor, Azure, and Dataverse vaccine-verification solution that supported an ahead-of-schedule reopening.
Thermo Fisher	Architected worldwide supplier-audit management and qualified-auditor matching with Microsoft 365 and Power Platform.
Wheels	Turned a successful mobile proof of concept into a multiyear public product integrated with enterprise operations and field services.
Recognized nonprofits	Through threshold.world, architects Dynamics 365 and Power Platform solutions for Scouting America, Inova, UnitedHealthcare Children's Foundation, and Planned Parenthood League of Massachusetts.

Technical Leadership

CAPABILITY	TOOLS AND EXPERIENCE
Core development	C# .NET / .NET Core Blazor React TypeScript Angular Xamarin
Architecture and data	REST APIs WCF SQL Server NoSQL Dataverse Oracle / SAP integration
Cloud and delivery	Azure Docker GitHub DevOps agile delivery production support
Business platforms	Dynamics 365 Power Apps Power Automate Power Pages SharePoint Microsoft 365
Leadership	Team building mentoring requirements feasibility architecture customer delivery

Regional Technology Leadership

GREAT LAKES TECHNOLOGY CORRIDOR 2026-Present Milwaukee-Chicago	Founder and Organizer - Created a regional community connecting technology experts, founders, business leaders, manufacturers, advisors, students, and working professionals between Milwaukee and Chicago. - Builds relationships and programming around AI, cybersecurity, cloud, automation, data, software integration, digital transformation, and workforce development.
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Education

University of Wisconsin-Parkside | Computer Science studies | 2007-2011 | Kenosha, Wisconsin